

**RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL  
BOARD OF EDUCATION  
RUMSON, NEW JERSEY 07760**

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**Regular Meeting  
December 9, 2025  
Rumson-Fair Haven Regional High School Learning Commons  
6:30 p.m.  
AGENDA**

*"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."*

- 1. Call to Order**
- 2. Salute the Flag**
- 3. Statement of Compliance**

Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Two River Times, the Borough Clerks, posted on the District website and in the Main Office.

**4. Roll Call**

Mr. Dougherty		Mr. Leddin		Ms. Romano	
Mr. Grant		Mrs. McGinty		Mrs. Thompson	
Mrs. Kiley		Mr. Page		Mrs. Whitehouse	

**5. Welcome of Visitors**

**6. Communications**

**7. Special Recognition**

- ❖ Educator of the Year - Krishna Kanuga
- ❖ Educational Services Professional of the Year - Katie McLoughlin
- ❖ Student Representatives - Reyna Dermer & Alex Olan
- ❖ Board Member - Steve Page

## **8. Board Reports**

- ❖ Student Representative Report - Reyna Dermer, Alex Olan
- ❖ Finance & Facilities - Mrs. Whitehouse - December 1, 2025
- ❖ Personnel - Mr. Page - December 3, 2025
- ❖ Policy - Mrs. Thompson - November 24, 2025
- ❖ Student Wellness - Mrs. Thompson - November 18, 2025
- ❖ Superintendent's Report

### **Drills**

TYPE OF DRILL	DATE	TIME	DURATION
Fire Drill	November 3	12:45 p.m.	8 minutes
Code Blue	November 12	8:13 a.m.	9 minutes
Lock Down	November 18	10:00 a.m.	12 minutes

**Enrollment** - 790 as of November 30, 2025

## **9. Public Comment on Agenda Items**

## **10. ACTION ITEMS**

### **MINUTES**

**The superintendent recommends Minutes item #1**

### **Approve Board Meeting Minutes**

1. Recommend Board approval of the following meeting minutes:
  - a. November 17, 2025 Regular Meeting Minutes
  - b. November 17, 2025 Executive Session Minutes

## **PERSONNEL**

### **The superintendent recommends personnel items #2 - 7**

#### **2. Approval of New Staff Appointments for the 2025 - 2026 School Year**

Recommend Board approval of the following new staff for the 2025 - 2026 school year,

<b>NO.</b>	<b>NAME</b>	<b>POSITION</b>	<b>STEP / SALARY</b>	<b>EFFECTIVE</b>
1.	Jacob Cohen*	AV Computer Tech	\$28.85 / hour Up to 20 hours per week	January 12, 2026
2.	David DiMasi	Paraprofessional	Step 4 / \$31,215	December 10, 2025

\* pending criminal history and completion of all required paperwork

#### **3. Approval of Leave of Absence Extension for the 2025 - 2026 School Year**

Recommend Board approval of leaves of absence extension for the 2025-2026 SY as listed:

<b>No.</b>	<b>Employee #</b>	<b>From</b>	<b>To</b>
1.	5502	<u>Unpaid Leave of Absence</u> 10/8/202 - 11/17/2025 <u>Return Date</u> 11/18/2025	<u>Unpaid Leave of Absence</u> 10/8/202 - 12/10/2025 <u>Return Date</u> 12/11/2025

#### **4. Approval to Increase Hours for Paraprofessionals for Extracurricular Activities for the 2025 - 2026 School Year**

Recommend Board approval to increase the total amount of hours for the following paraprofessionals to provide support during extracurricular activities for the 2025-2026 school year beginning September 2, 2025 and ending June 30, 2026 at a rate of \$40.00 per hour:

<b>NO.</b>	<b>NAME</b>	<b>FROM</b>	<b>TO TOTAL # OF HOURS</b>
1.	Brandon Wall	35 hours	40 hours

#### **5. Approval of Sound Engineer for Internal and Outside Events for the 2025 - 2026 School Year**

Recommend Board approval Kevin Gunther as a Sound Engineer for internal and outside Events at \$80 per hour on an as needed basis.

**6. Approval of Substitutes for the 2025 - 2026 School Year**

Recommend Board approval of the following substitutes for the 2025 - 2026 school year:

NO.	NAME
1.	Scott DelVecchio
2.	Thomas Elgrim
3.	Cameron Hughes
4.	Hunter Leonard
5.	Andrew Schmid

**7. Approval to Amend Step**

Recommend Board approval to amend the step for the following coaches:

NO.	NAME	POSITION	FROM STEP/SALARY	TO STEP/SALARY
1.	Jamien Lawson	Assistant Boys Basketball Coach	Step 1 / \$4,341	Step 4 / \$5,311
2.	Connor McLoone	Assistant Boys Basketball Coach	Step 1 / \$4,341	Step 4 / \$5,311
3.	Theodore Sourlis	Assistant Boys Basketball Coach	Step 1 / \$4,341	Step 4 / \$5,311

**FINANCE**

**The superintendent recommends finance items #8 - 20**

**Board Secretary's Monthly Certification - October 2025**

Pursuant to 6A:23A-16.10(c)3, I, Sean Cranston, School Business Administrator/Board Secretary, certifies that no line item has been over expended in violation of 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

*Sean S. Cranston*

**8. Approval of Bill List**

Recommend Board approval of the following bill lists dated **December 9, 2025**:

General Fund	\$ 774,985.52
Special Revenue Fund	\$ 21,060.60
Capital Projects Fund	\$ 0.00
Food Services Fund	\$ 81,191.66
<b>Total</b>	<b>\$ 877,237.78</b>
Payroll 11-26-25	\$ 814,825.78
<b>Total Expenditures</b>	<b>\$ 1,692,063.56</b>

**9. Approve Board Secretary's Report – October 2025**

Recommend Board approval of the Board Secretary's report for **October 31, 2025**.

**10. Approve Panda LLC, Cash Reconciliation Report– October 2025**

Recommend Board approval of the **Panda LLC Cash Reconciliation** report for – **October 31, 2025**.

**11. Budget Transfers - October 2025**

Recommend Board approval of the budget transfer report for **October 2025**.

**12. Board of Education's Certification of Budgetary Major Account Fund Status**

To approve that pursuant to 6A:23A-16.10(c)4, the Board of Education after review of the School Business Administrator/Board Secretary's monthly financial reports as of **October 31, 2025**, and upon consultation with the appropriate district officials, certifies to the best of their knowledge no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**13. Approve of Use of Facilities - Non Chargeable**

Recommend Board approval of the following applications For Use of School Facilities:

<b>Date(s)</b>	<b>Time(s)</b>	<b>Organization</b>	<b>Event</b>	<b>Facility</b>
3-9-26	5:00-9:00 pm	Rumson School District	Forrestdale School vs. Holy Cross Basketball Game	Gymnasium

Dec 2025 - March 2026	M&R 6-9 pm Saturdays 8-11 am	RFH Youth Lacrosse	Practice	Stadium Turf
12-7-25 12-21-25 1-11-26 1-18-26 1-25-26 2-1-26 2-15-26 2-22-26 3-1-26 3-8-26	11 am - 1pm	RFH Youth Lacrosse	Practice	Stadium Turf

#### 14. Approval of Attendance at Professional Conferences and or Workshops:

Recommend Board approval of the following staff to attend professional conferences and or workshops as recommended by the Superintendent of Schools:

Date	Name	Conference/Workshop (Budget Account #)	Registration	Estimated Travel	Day	Location
12-11-25	Meredith Brow	School Safety Speaker Series	\$0	\$90	Full	West Lyndhurst, NJ
1-28-26 to 1-30-26	Kristen Ferrari	NJASA TechSpo	\$610	\$508	Full	Atlantic City, NJ
2-12-26	Christina Gauss	Rutgers Center for Literary Series Workshop	\$180	\$75	Full	New Brunswick, NJ
12-12-25	Valerie Kilar	AP Roundtable	\$0	\$57	Full	Rockaway, NJ
2-3-26 to 2-4-26	Amanda McCaffrey	Special Education Resource Teacher Conference: Proven Strategies for Stronger Student Outcome	\$595	\$0	Full	Virtual
1-28-26 to 1-30-26	Lee McDonald	NJASA TechSpo	\$610	\$508	Full	Atlantic City, NJ
2-2-26 to 2-3-26	Robert Miller	Counselors in the Capital - Catholic University Regional Counselor Visit	\$100	\$108	Full	Washington D.C
2-20-26	Christopher	Glazier Football Clinics	\$150	\$0	Full	Atlantic City,

	Quinn					NJ
1-20-26	Marie Tilton	NJASBO Pension Review/Update	\$195	\$30	Full	Mount Laurel, NJ
1-21-26 to 1-23-26	Elisa Verran	High Point University Counselor Fly In Program	\$0	\$0	Full	High Point, NC
1-13-26	Stephanie Washeleski	Canva for Beginners	\$106	\$33	Half AM	Galloway, NJ
1-13-26	Stephanie Washeleski	Canva 2: Advanced Canva Techniques for Educators	\$82	\$0	Half PM	Galloway, NJ

#### 15. Retroactive Approval of Attendance at Professional Conferences and or Workshops:

Recommend Board retroactively approve of the following staff to attend professional conferences and or workshops as recommended by the Superintendent of Schools:

Date	Name	Conference/Workshop (Budget Account #)	Registration	Estimated Travel	Day	Location
12-1-25	Meredith Brow	Reunification Training	\$0	\$15	Half AM	Monroe, NJ
12-8-25	Yannell Maglione	NJ AI Literacy Summit	\$0	\$70	Full	Old Tappan, NJ

#### 16. Approval to Accept a Donation from Ridge Road Run Alliance

Recommend Board approval to accept a donation in the amount of \$15,000 from the Ridge Road Run Alliance overseen by the Source Foundation at Red Bank Regional High School to be used to meet our needs in line with the mission of the Ridge Road Run Alliance.

#### 17. Acceptance of a Donation

Recommend Board approval to accept a donation from RFH Touchdown Club in the amount of \$15,000 to pay the Football Consultants for the 2025 Season.

#### 18. Approval of Football Consultants for the 2025 Season - Funded by Donation

Recommend Board approval of the following consultants for the 2025 football season funded by donation from Touchdown Club.

Ryan Myers	\$3,750.00
Kyle Marinelli	\$3,750.00
Chris Juliano	\$3,750.00
Brandon Wall	\$3,750.00

### 19. Acceptance of a Donation

Recommend Board approval to accept a donation from RFH Youth Wrestling in the amount of \$3,135 to pay the Wrestling Consultants for the 2025 – 2026 Season.

### 20. Approval of a Donation

Recommend Board approval of the following consultants for the 2025 – 2026 wrestling season funded by donation from RFH Youth Wrestling:

Scott DelVecchio      \$3,135.00

### EDUCATION

**The superintendent recommends education items #21-24**

### 21. Approval of Field Trip Request(s) for the 2025-2026 School Year as listed

Recommend Board approval of the following field trip request(s) for the 2025-2026 school year:

DATE	DESTINATION	CLUB/CLASS	ADVISOR/ CHAPERONES
January 16	Monroe Township High School	FBLA	Lucrecia Esposito Martin Januario
January 17	Freehold Regional High School	Speech & Debate	Aubrey Torta
February 21	Montville High School	Speech & Debate	Aubrey Torta
January 24	Bayonne High School	STEM Club	Valerie Kilar
March 5 <i>previously approved to go February 25</i>	Medieval Times, Lyndhurst	English	Rachel Hoff Cassie Fallon Alexis Marinov TBD

### 22. Approval of Fundraising Request(s) for the 2025-2026 School Year as listed

Recommend board approve the following fundraising request(s) for the 2025-2026 school year:

DATE	CLUB/PROGRAM	ADVISOR(S)	ACTIVITY
December	Class of 2027	Jessica Mentzel	Clothing Sale
December 10 - 23	Veterans Appreciation	Kristen DeMeter	Care Package Drive for Troops
February - March	Class of 2029	Krista Honnold Krista Portelli	Sock Sale



December - April	Class of 2027	Jessica Mentzel	Sale of prepared goods
March 25 - 31	Paws & Claws	Jessica Mentzel	“Woofstock” Music Festival
May - June	Class of 2027	Jessica Mentzel	Senior Gear Sale

### 23. Approval of Home Instruction

Recommend Board approval of home instruction for the 2025 - 2026 school year as listed:

STUDENT NO.	TIME FRAME	REASON	PROVIDER/COST
27001119	11/14 - 1/12/2026 10 hours per week	Medical	Facility / \$40/hour
26000276	11/10 - 12/12/2025 10 hours per week	Medical	RFH Faculty / \$55/hour

### 24. Approval to Affirm HIB Decision

Recommend Board approval to affirm the recommendations made by the Superintendent regarding the following HIB Investigations:

- FY 2025-2026-1
- FY 2025-2026-2
- FY 2025-2026-3

## POLICY & PLANNING

**The superintendent recommends Policy & Planning items #25-29**

### 25. Approval of Second Reading of Policies and Regulations

Recommend Board approval of the second reading of the following policies and regulations:

- Policy 0173 Duties of Public School Accountant
- Policy 1620 Administrative Employment Contracts
- Policy 1636.01 Notification of Promotion, New Job, and Transfer Opportunities
- Policy 6220 Budget Preparation
- Regulation 6220 Budget Preparation
- Regulation 5530 Substance Abuse
- Regulation 5440 Honoring Student Achievement

### 26. Approval of First Reading of Policies and Regulations:

Recommend Board approval of the first reading of the following policies and regulations:

- Policy & Regulation 2530 Resource Materials
- Policy & Regulation 2535 Library Material (M)
- Policy & Regulation 9130 Public Complaints

**27. Approval of 2026 Board Meeting Calendar**

Recommend Board approval of the 2026 Board Meeting Calendar as attached:  
[2026 Board Meeting Calendar](#)

**28. Approval of 2026 Board Planning Calendar**

Recommend Board approval fo the 2026 Board Planning Calendar as attached:  
[2026 Board Planning Calendar](#)

**29. Approve Memorandum of Agreement**

Recommend Board approval of the Memorandum of Agreement between the Monmouth County Superintendents Roundtable Association and each Monmouth County school for the 2025 - 2026 and 2026 - 2027 school year.

- 11. Motion to Approve Recommendations
- 12. Approval Vote
- 13. Discussion Items
- 14. Public Comment - Any School Related Topic
- 15. Executive Session
  - ❖ Student Matters
  - ❖ Personnel
  - ❖ Attorney/Client Privilege

**WHEREAS**, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Rumson-Fair Haven Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are one of the nine (9) subject matters listed Section 12(b) of the Act; and

**WHEREAS**, it is recommended by the Business Administrator that the Rumson-Fair Haven Board of Education go into Executive Session on December 9, 2025 to discuss matters that are permissible for discussion in Executive Session; and

**WHEREAS**, the length of the Executive Session is estimated to be 45 minutes after which the public meeting of the Board may reconvene and proceed with business; and

**WHEREAS**, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**NOW, THEREFORE, BE IT RESOLVED** by the Rumson-Fair Haven Board of Education that the Board shall go into Executive Session to discuss the following items:

ITEMS DISCUSSED IN EXECUTIVE SESSION MAY RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

16. Reconvene Public Session
17. Superintendent's Additional Action Items
18. Motion to Approve Recommendations
19. Other Business
20. Unfinished Business
21. Adjournment

#### **Communicating With the Board of Education**

The Rumson-Fair Haven Board of Education meets in public session twice each month, usually on the second and third Tuesdays, beginning at 6:30 p.m. in the Auditorium of the High School. The Board of Education welcomes comments and suggestions from the residents of Fair Haven and Rumson. To that end, provision is made for public discussion at each meeting.

There are two ways in which an individual or group may address the Board directly in person. The request should be made in advance to be recognized during the first Public Discussion session of the meeting. The request should be made to the office of the Superintendent of Schools by Noon on Friday preceding the meeting. The request should identify the name of the individual or group and the topic of the comments. The phone number of the Superintendent is 732-842-1597, extension 550.

The second way is to be recognized during one of the two Public Discussion sessions included on the agenda for the meeting. The first session occurs prior to Board votes on action items. Remarks during that session are restricted to topics included on the printed agenda, unless a request to be recognized was made as described above. The second session occurs near the end of the meeting, and any topic may be addressed.

Each session is limited to 30 minutes. Any one person may address the Board for a maximum of 5 minutes. Once a particular topic has been addressed by a member of the public, subsequent comments on that same topic by other people is limited to a maximum of 2 minutes. Citizens who have spoken once during the session will be recognized a second time only after all others have been heard a first time. Speakers are required to state their names and addresses.

These guidelines have been established in order to permit public input, while permitting the Board of Education to conduct its business in a reasonable amount of time. As always the Board welcomes public input in the form of letters addressed to the Superintendent of Schools, 74 Ridge Road, Rumson, NJ 07760.